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# LAND SURVEYOR MAPPER(Job Id 27373)

**Location:** US:NH:CONCORD

**Category:** PROFESSIONAL &  
MANAGERIAL

**Salary:** 54,444.000-  
64,681.500 USD

**Post Date:** 09/12/2022

**Close Date:** 09/27/2022

## Description

**State of New Hampshire Job Posting**

**NH FISH AND GAME DEPARTMENT**

**WILDLIFE DIVISION /WILDLIFE HABITAT PROGRAM**

**11 Hazen Drive , Concord , NH 03301**

**Land Surveyor Mapper**

**Labor Grade 26**

**Position # 13886**

**\*See total compensation information at the bottom of announcement.**

The State of New Hampshire, Fish and Game Department has a full time vacancy for Land Surveyor Mapper

### Summary:

Plans, develops, coordinates and supervises technical activities related to land surveying and mapping on lands owned by the Fish and Game Department including but not limited to Wildlife Management Areas and Boat Access Areas.

### Responsibilities:

- Assesses, monitors, and maintains boundary lines on Department lands; schedules and prioritizes survey and boundary maintenance operations by establishing an annual work plan and maintenance schedules.
- Creates and maintains standard operating procedures and protocols associated with the contracting process for surveying and boundary maintenance. Develops and executes contracts and supervises private contractors in the execution of land surveying and boundary line maintenance projects including inspection of work to ensure compliance with contract specifications.
- Evaluates boundary line encroachments and formulates mitigation recommendations if necessary for review by Department Lands Team, Supervisors, and/or the Attorney General as needed. Implements mitigation actions as directed. Represents the Department in court cases involving boundary line and land ownership disputes.

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- Performs surveys and develops boundary plans for new land acquisitions or to re-establish lines and boundary corners on existing properties.
- Performs surveys in support of plan and drawing development for infrastructure projects including but not limited to boat access ramps, parking areas, forest roads, and stream crossings, working in conjunction with agency engineering and program staff.
- Draws up and executes right of way agreements, easements, boundary line agreements, permits or other legal documents, and records same in county registry as necessary. Interacts with landowners, agency specialists, and representation from the Attorney General's Office for the purpose of explaining program needs and negotiating agreement/easement language.
- Prepares, maintains, updates, and archives maps, land records, and survey data to meet industry standards, and for recording, as necessary, in the county registry. Develops and maintains a database to monitor survey and boundary maintenance, produce annual and multi-year work plans, and track accomplishments.
- Makes recommendations for staff allocations to accomplish program goals. Supervises agency field and administrative staff temporarily assigned to assist with mapping and survey work.
- Collects scientific data for the Wildlife Division at biological check stations, and assists with wildlife surveys and pheasant stocking, as needed.

#### **MINIMUM QUALIFICATIONS:**

**Education:** Bachelor's degree from a recognized college or university with a major study in engineering, forestry, or a natural resources field. Each additional year of approved formal education may be substituted for one year of required work experience.

Candidates with relevant experience are encouraged to apply and provide detailed information on that experience as it may be able to be considered in lieu of required formal education. However, those same years of relevant experience that are considered in place of formal education cannot also be used to satisfy years of required experience.

**Experience:** Six years' experience required in land appraisal, land management, or forest management, including at least three years of supervisory experience.

**License/Certification:** Possession of a NH Land Surveyor's license and a valid NH driver's license. Motor Vehicle Record (MVR) must meet the minimum standards as established by the agency.

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**PREFERRED WORK TRAITS:** Extensive knowledge of property surveying. Extensive knowledge and experience using AutoCAD Mapping, Carlson software, ArcGIS 10 or better, survey grade Global Positioning Systems, and operating an Electronic Distance Measurer. Knowledge of report writing and title research techniques. Skill in estimating costs. Skill in written and oral communication. Skill in mathematical calculations. Ability to write clear and concise reports. Ability to testify in court. Ability to organize and carry out work with minimum supervision. Ability to walk over rugged terrain in adverse weather conditions. Ability to communicate effectively with landowners, surveyors, lawyers, engineers, local and state officials, and the public. Must be willing to maintain appearance appropriate to assigned duties and responsibilities as determined by the agency appointing authority.

**Disclaimer Statement:** This supplemental job description lists typical examples of work and is not intended to include every job duty and responsibility specific to a position. An employee may be required to perform other related duties not listed on the supplemental job description provided that such duties are characteristic of that classification.

For further information, please contact James Oehler, Habitat Program Supervisor at (603)271-0453 or by email James.Oehler@wildlife.nh.gov. You may also contact Kim Crowley, Human Resources Coordinator at 603-271-5824 or email jobs@wildlife.nh.gov . Mailing address: NH Fish and Game Department, 11 Hazen Drive, Concord, NH 03301.

#### **\*TOTAL COMPENSATION INFORMATION**

The State of NH total compensation package features an outstanding set of employee benefits, including:

##### **HMO or POS Medical and Prescription Drug Benefits:**

The actual value of State-paid health benefits is based on the employee's union status, and employee per pay period health benefit contributions will vary depending on the type of plan selected.

See this link for details on State-paid health benefits: <https://das.nh.gov/hr/benefits.html>

**Value of State's share of Employee's Retirement:** 14.53% of pay

##### **Other Benefits:**

- o Dental Plan at minimal cost for employees and their families (\$500-\$1800 value)
- o Flexible Spending healthcare and childcare reimbursement accounts

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- o State defined benefit retirement plan and Deferred Compensation 457(b) plan
- o Work/life balance flexible schedules, paid holidays and generous leave plan
- o \$50,000 state-paid life insurance plus additional low cost group life insurance
- o Incentive-based Wellness Program (ability to earn up to \$500)

**Total Compensation Statement Worksheet:**

[https://das.nh.gov/documents/hr/JobSearch/FINAL\\_TOTAL\\_COMP\\_STATEMENT\\_ISSUE.xlsx](https://das.nh.gov/documents/hr/JobSearch/FINAL_TOTAL_COMP_STATEMENT_ISSUE.xlsx)

**Want the specifics?** Explore the Benefits of State Employment on our website:

<https://das.nh.gov/hr/documents/BenefitBrochure.pdf>

<https://das.nh.gov/hr/index.aspx>

EOE

TDD Access: Relay NH 1-800-735-2964