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# CONSERVATION OFFICER TRAINEE(Job Id 25079)

Location: US:NH:CONCORD

Category: ENFORCEMENT  
PROTECT &  
INSTITUTION

Salary: 45,718.400-0.000  
USD

Post Date: 04/19/2022

Close Date: 05/20/2022

## Description

State of New Hampshire Job Posting

NH Fish and Game Department

Law Enforcement Division

11 Hazen Drive, Concord NH 03301

Conservation Officer Trainee

Labor Grade 16 - \$45,718.40

Application Closing Date May 20, 2022

**\*See total compensation information at the bottom of announcement.**

**OFFICAL COLLEGE TRANSCRIPTS, DD 214 FORMS OR FULL TIME POLICE CERTIFICATION REQUIRED**

The NH Fish and Game Department is seeking applications from those individuals who are **seriously interested** in applying for the Conservation Officer Trainee.

Summary: To perform field work in the development and maintenance of favorable wildlife conditions by maintaining and enforcing state wildlife rules and laws.

Responsibilities:

Patrols a designated area to identify hunting and fishing code violations, to include foot patrols in remote areas and patrols via the operation of all-terrain vehicles (ATV's), snowmobiles, watercraft, and other necessary equipment.

Studies and applies state laws concerning fishing and hunting regulations to investigate fish and game complaints and recommend course(s) of action.

Checks sports persons' equipment and licenses and arrests violators of fish and game laws. Arrests may include the need to physically restrain and subdue violators using handcuffs and other restraints, to include self-defense.

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Questions witnesses and procures evidence; prosecutes criminal cases in district and municipal court as required.

Speaks to groups, providing information about wildlife and ecology.

Assists with search and rescue missions, administers first aid, and secures disaster areas where drownings or other accidents have occurred, to include carrying out injured or deceased individuals, often from remote and/or mountainous locations.

Maintains fish and game equipment including firearms, boats, snowmobiles, traps and related items

**Completed applications must be submitted on or before May 20, 2022, along with official college transcripts, proof of full-time police certification, or proof of military service required.**

**MINIMUM QUALIFICATIONS:**

Education: Associate's degree or 60 credit hours from an accredited institute of higher education.

Experience: No experience required.

**OR**

Education: High school diploma or high school equivalency credential.

Experience: Two years of full-time employment as a certified police officer in a recognized jurisdiction, or two years of experience in the military on full-time active duty with an honorable discharge may be substituted for the two years of required formal education.

License/Certification: Upon appointment, candidates must obtain a New Hampshire driver's license in compliance with the state statutes governing driver's licenses and registrations.

**SPECIAL REQUIREMENTS:**

1. Age/Citizenship: Applicants must be at least 21 years of age and a U.S. citizen either prior to or on the scheduled date of the administered written examination.

2. Eyesight and Hearing: Applicants must have at least 20/40 uncorrected vision in each eye with corrected vision to 20/20 in each eye and normal uncorrected depth and color perception. Applicants must possess normal hearing, without the use of hearing aids,

sufficient to enable performance of essential job functions.

3. Selection Process: For appointment consideration, the Conservation Officer Trainee selection process requires that candidates pass a written examination measuring possession of knowledge, skills and abilities identified as necessary for satisfactory job performance by this class specification. Candidates must also pass a job-related physical aptitude and agility test designed to measure the ability to perform physically demanding tasks required on the job. Candidates are also required to successfully participate in structured interviews. Candidates receiving conditional offers of employment must pass a polygraph examination, psychological examination and prescribed medical examination. All exams are provided at state expense and under the direction of the agency. Before appointments are made, candidates will undergo comprehensive background investigations. Candidates who do not have records free of serious offenses will be ineligible for appointment.

4. Police Officer Certification: Candidates must be able to obtain full-time police officer certification within the time frame established by the New Hampshire Police Standards and Training Council. Appointees must maintain police officer certification throughout tenure of service.

5. Residency: Candidates must be willing to accept employment anywhere in the state. Upon completion of the Field Training Officer program, appointees must establish residency within their assigned patrol area.

6. Must be willing to work days, nights, weekends and holidays as well as being called to return to work for various critical incidents and/or search and rescue missions.

**DISCLAIMER STATEMENT:** The supplemental job description lists the essential functions of the position and is not intended to include every job duty and responsibility specific to a position. An employee may be required to perform other related duties not listed on the supplemental job description provided that such duties are characteristic of the classification.

**DATE/PLACE OF WRITTEN EXAMINATION:** Those candidates possessing the necessary minimum qualifications for the position of Conservation Officer Trainee will receive a written invitation by mail or email. The written exam will be held Thursday, June 9, 2022 at Health and Human Services, 29 Hazen Drive, Concord, NH.

**DATE OF PHYSICAL APTITUDE TEST:** The second phase of the selection process is the physical aptitude testing. Those candidates who pass the written exam with a 70% or better will receive their invitation to the physical aptitude test at the written exam. Physical aptitude testing will Tuesday, June 21st and Thursday, June 23rd at Colby Sawyer College in New London, NH.

**ORAL BOARD:** Those who pass the physical aptitude test will be invited to the oral board, which will be held at NH Fish and Game, 11 Hazen Drive, Concord, NH; the specific dates will be posted once confirmed.

For recruitment information please contact Major David Walsh, Law Enforcement Division at (603) 271-3127 or email david.walsh@wildlife.nh.gov . For information regarding the application process, please contact Kim Crowley, Human Resources Coordinator at (603) 271-5824 or email Jobs@wildlife.nh.gov. Visit our website at <http://www.wildlife.state.nh.us/> for additional information.

Mailing address: NH Fish and Game Department, Attn: Human Resources, 11 Hazen Drive, Concord, NH 03301.

#### **\*TOTAL COMPENSATION INFORMATION**

The State of NH total compensation package features an outstanding set of employee benefits, including:

##### **HMO or POS Medical and Prescription Drug Benefits:**

The actual value of State-paid health benefits is based on the employee's union status, and employee per pay period health benefit contributions will vary depending on the type of plan selected.

See this link for details on State-paid health benefits: <https://das.nh.gov/hr/benefits.html>

**Value of State's share of Employee's Retirement:** 14.53% of pay

##### **Other Benefits:**

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- o Dental Plan at minimal cost for employees and their families (\$500-\$1800 value)
- o Flexible Spending healthcare and childcare reimbursement accounts
- o State defined benefit retirement plan and Deferred Compensation 457(b) plan
- o Work/life balance flexible schedules, paid holidays and generous leave plan
- o \$50,000 state-paid life insurance plus additional low cost group life insurance
- o Incentive-based Wellness Program (ability to earn up to \$500)

**Total Compensation Statement Worksheet:**

[https://das.nh.gov/documents/hr/JobSearch/FINAL\\_TOTAL\\_COMP\\_STATEMENT\\_ISSUE.xlsx](https://das.nh.gov/documents/hr/JobSearch/FINAL_TOTAL_COMP_STATEMENT_ISSUE.xlsx)

**Want the specifics?** Explore the Benefits of State Employment on our website:

<https://das.nh.gov/hr/documents/BenefitBrochure.pdf>

<https://das.nh.gov/hr/index.aspx>

EOE

TDD Access: Relay NH 1-800-735-2964