
FISH CULTURIST II(Job Id 27959)

Location: US:NH:NEW
DURHAMN

Category: LABOR & TRADE

Salary: 33,009.600-
38,417.600 USD

Post Date: 10/28/2022

Close Date: 11/15/2022

Description

State of New Hampshire Job Posting

NH FISH AND GAME DEPARTMENT

Powder Mill Fish Hatchery /Inland Fisheries Division

288 Merrymeeting Road, New Durham NH 03855

Fish Culturist II

Labor Grade 12

Position 13845

***See total compensation information at the bottom of announcement.**

The State of New Hampshire, Fish & Game has a full time vacancy for a Fish Culturist II.

Summary: Assists in the cultivation and distribution of fish for use in New Hampshire ponds, streams and lakes and performs maintenance work at a regional fish production/wastewater treatment facility.

Responsibilities:

Oversees care and upkeep of production fish from eggs to adults (stocking size), and broodstock.

Calculates feeding rate for various lots of fish. Observes fish for signs of disease. Dispenses medications as necessary.

Takes samples for testing water quality parameters to ensure and maintain water quality.

Maintains bio-security measures to prevent introduction of pathogens.

Collects biological, physical, and chemical information in the preparation and submission of department and monthly hatchery/treatment plant records and reports.

Measures and records water flow, temperature, pH, dissolved oxygen, carbon dioxide, alkalinity, total gas pressure and nitrogen gas pressure. Records and documents the following: feed, cleaning, treatments for disease, mortality, and sample counts.

Prepares fish for transportation, loads fish into stocking trucks, and applies the skills necessary to transport and distribute fish into designated water bodies to meet the need for regional fisheries management. Assists in helicopter stocking of remote ponds ensuring water is suitable to receive fish.

Performs routine maintenance and repair of regional fish hatchery/ treatment plant equipment facilities and grounds. Maintains and repairs buildings, power equipment and specialty equipment used at hatchery facilities.

MINIMUM QUALIFICATIONS:

Education: High school diploma or high school equivalency credential. Each additional year of approved formal education may be substituted for one year of required work experience. Transcripts required

Experience: One year's experience as a Fish Culturist I or equivalent.

License/Certification: Must possess a valid Commercial Driver's License (CDL) with tank and air brake endorsements or obtain prior to completion of the probationary period. Motor Vehicle Record (MVR) must meet the minimum standards as established by the agency.

PREFERRED QUALIFICATIONS: Preference will be given to applicants that have knowledge of fish culture principles, understanding of environmental effects of wastewater pollutants, knowledge of best management practices and knowledge of wastewater treatment facility operation.

SPECIAL REQUIREMENTS:

1. Requires medium to heavy physical work with exposure to the elements, as well as being physically able to perform duties which include continuous strenuous activities such as frequent reaching, bending, lifting, walking, and operating machines or equipment.
2. Applicant must agree to controlled substance testing as required by the US Department of Transportation, prior to being offered a position. In addition, position requires controlled substance testing and alcohol testing of the following: random, post-accident, reasonable cause and follow-up. Applicant must agree to sign a previous pre-employment alcohol and drug test statement and sign authorization for the New Hampshire Fish and Game Department to obtain information from previous employer
3. On a case-by-case basis, depending on the facility, may be required to live in Fish and Game Department housing, as a condition of employment, to ensure surveillance to prevent theft and/or vandalism of the hatchery and take corrective action to protect and/or restore the functionality of necessary equipment. If housing is not provided, position will be required to adhere to a schedule to perform similar functioning.

For further information, please contact: Dianne Timmins, Inland Fisheries Division Chief, Tel No. (603) 271-2501 or email Dianne.M.Timmins@wildlife.nh.gov. You may also contact Deirdre Grimes , Human Resources Administrator at (603) 271-2496 or via email, deirdre.l.grimes@wildlife.nh.gov.

***TOTAL COMPENSATION INFORMATION**

The State of NH total compensation package features an outstanding set of employee benefits, including:

HMO or POS Medical and Prescription Drug Benefits:

The actual value of State-paid health benefits is based on the employee's union status, and employee per pay period health benefit contributions will vary depending on the type of plan selected.

See this link for details on State-paid health benefits: <https://das.nh.gov/hr/benefits.html>

Value of State's share of Employee's Retirement: 14.53% of pay

Other Benefits:

- o Dental Plan at minimal cost for employees and their families (\$500-\$1800 value)
- o Flexible Spending healthcare and childcare reimbursement accounts
- o State defined benefit retirement plan and Deferred Compensation 457(b) plan
- o Work/life balance flexible schedules, paid holidays and generous leave plan
- o \$50,000 state-paid life insurance plus additional low cost group life insurance
- o Incentive-based Wellness Program (ability to earn up to \$500)

Total Compensation Statement Worksheet:

https://das.nh.gov/documents/hr/JobSearch/FINAL_TOTAL_COMP_STATEMENT_ISSUE.xlsx

Want the specifics? Explore the Benefits of State Employment on our website:

<https://das.nh.gov/hr/documents/BenefitBrochure.pdf>

<https://das.nh.gov/hr/index.aspx>

EOE

continued...

TDD Access: Relay NH 1-800-735-2964